

## Health Plan 2015 Premium Rates

### Active Employees

The Group Insurance Board and its consulting actuaries rank and assign each of the available health plans to one of three “Tier” categories, based on its efficiency and quality of care. Your premium contribution is determined by the Tier ranking of your health plan.

This approach encourages our members to choose the health plans that are most efficient in providing quality health care. Likewise, this provides a strong incentive for our health plans to hold down costs and deliver quality services.

Employee contribution rates and premium amounts for calendar year 2015 are provided to the right and on the following page.

### Annuitants and Continuants

Premium amounts for calendar year 2015 appear on Page 27. These premium amounts may be withdrawn from your accumulated sick leave conversion credits or WRS annuity payment, or you may be directly billed by your health plan.

You and your dependents who are eligible for Medicare must be enrolled in Parts A and B upon retirement or when initially eligible. When you and/or your dependents are eligible, your group health insurance coverage will be coordinated with Medicare and your monthly premium will be reduced.

#### 2015 Employee Monthly Contribution Rates

<b>State of Wisconsin Employees Coinsurance Uniform Benefits (Except as stated below*)</b>		
<b>Tier</b>	<b>Single Rate</b>	<b>Family Rate</b>
Tier – 1	\$92.00	\$230.00
Tier – 2	\$136.00	\$341.00
Tier – 3	\$267.00	\$666.00

<b>State of Wisconsin Employees HDHP Uniform Benefits (Except as stated below*)</b>		
<b>Tier</b>	<b>Single Rate</b>	<b>Family Rate</b>
Tier – 1	\$32.00	\$81.00
Tier – 2	\$76.00	\$192.00
Tier – 3	\$207.00	\$517.00

<b>State Patrol Titled Classifications** Coinsurance Uniform Benefits</b>		
<b>Tier</b>	<b>Single Rate</b>	<b>Family Rate</b>
Tier – 1	\$31.00	\$78.00
Tier – 2	\$69.00	\$173.00
Tier – 3	\$164.00	\$412.00

<b>UW Graduate Assistants** Coinsurance Uniform Benefits</b>		
<b>Tier</b>	<b>Single Rate</b>	<b>Family Rate</b>
Tier – 1	\$46.00	\$115.00
Tier – 2	\$68.00	\$170.50
Tier – 3	\$133.50	\$333.00

Note: Employees appointed to work fewer than 1,044 hours (50% of full time) pay 50% of the total monthly premium.

*\*For employees of the University of Wisconsin Hospital or other quasi-governmental authorities, questions about your premium contribution amounts should be directed to your benefits/payroll/personnel office.*

\*\*Not eligible for the HDHP.