

Employee Reimbursement Accounts Frequently Asked Questions

Debit Card

Will I receive a new debit card this year? When will it arrive?

Yes, all participants who enroll in 2016 plans will receive a new debit card from TASC. The new 2016 TASC debit card will be co-branded and include the ETF Tree logo in the upper right hand corner. We anticipate that the new co-branded debit cards will be delivered to participant's home address mid to end of December.

Will my 2016 Debit Card have MyCash available?

No, the 2016 Debit card will not have MyCash.

I still have MyCash funds on my 2015 Debit Card, how can I access them?

You can either use your 2015 Debit card to access the funds or you can go to www.tasconline.com and request that the funds be transferred to a bank account of your choice.

I added my Spouse during online enrollment, will this automatically order him a new 2016 Debit Card?

No, you will need to request an additional dependent card at <https://partners.tasconline.com/ETFEmployee>.

Will I be able to use my 2015 debit card during the 90 day run out?

No, the last day the 2015 TASC Debit Card will work will be December 31, 2015. If you need to submit claims incurred in 2015, you will need to submit those claims via www.tasconline.com by submitting a Request for Reimbursement online or using the TASC mobile app or by submitting a manual claim form.

Will the 2016 card for my dependent have my name or my dependent's name on the card?

It will have your dependent's name.

Enrollment

Where can I get an enrollment form?

State of Wisconsin strongly encourages online enrollment as it is quick and easy. However, HSA and FSA enrollment forms are available at <https://partners.tasconline.com/ETFEmployee> and the IYC website. Participants can complete the enrollment form and submit them to their HR to submit to TASC.

What are the open enrollment dates?

State of Wisconsin benefit eligible employees are able to enroll in their benefits starting Monday, October 5 to Friday, October 30.

Transit

Are we able to submit a claim and pay a parking vendor directly?

Yes, beginning in January 1, 2016, State of Wisconsin participants will be able to submit claim payments directly to providers, parking vendors, etc. This can be done by submitting claims online and selecting to have the payment sent to someone else.

When will my 2015 FSA Carryover be available in my 2016 FSA account?

The State of Wisconsin medical FSA plan allows you to carryover balances of \$500 or less into the next plan year. We anticipate that any of the 2015 FSA Carryover funds will be available in participants 2016 FSA accounts mid to late April 2016. If a participant enrolls in an HDHP and HSA for the 2016 plan year, TASC will automatically enroll the participant into a limited purpose FSA account and these funds can be used towards dental or vision eligible expenses.

If I had a regular FSA and move to the HDHP this next year, will I need to elect a LPFSA in addition to the HSA to get my carryover?

No, TASC will enroll participants with a remaining balance in the 2015 plan year into a limited purpose FSA for the 2016 plan year and add the carryover funds if the participant enrolled in an HSA for the 2016 plan year.

Will my 2015 Health Care FSA balance carryover into my 2016 Limited Purpose FSA?

Yes, if a participant currently has a 2015 Health Care FSA (full 213d expenses) and has a balance of \$500 or less, TASC will automatically transfer the funds to their 2016 Limited Purpose FSA.

We heard that we will have carryover for the 2015 plan year – to the 2016 plan year, but not after that. I need to know if we'll have carryover for 2016 to 2017 also, so I know how much I should elect this year...in case I don't spend it all."

The State of Wisconsin has elected the carryover option for the 2016 plan year as well. So once the run-out period has ended for the 2015 plan year, any funds remaining that is \$500.00 or less will carryover into the 2016 plan year. The same will occur with the remaining funds for the 2016 plan year. Any funds remaining \$500.00 or less will be carried over into the 2017 plan year.

Participants with children under 26, can they run their expenses through their Flex?

Yes, expenses can be run for tax eligible dependents under the age of 26.

Am I required to enroll in an HSA if I am enrolled in a SOW HDHP?

Yes, State of Wisconsin requires that any employee who enrolls in the State of Wisconsin sponsored HDHP also enroll in the TASC HSA.

How can I transfer my 2015 HSA funds over to my 2016 HSA account?

Participants can access a form to make this request by calling our customer care toll free number at 1-844-786-3947.

What are the SOW Employer contribution amounts for 2016?

The State of Wisconsin will be contributing \$750 Single and \$1500 Family.

When does the State's contribution get applied to my HSA account?

This will depend on what type of payroll cycle a participant is currently under. The contribution will be applied on a per payroll basis.

What if both myself and my spouse work for the state – would we each get the single HSA ER contribution (vs. the family)?

The Employer contribution that you would receive would be determined by the type of HDHP coverage that was elected. So if both spouses are enrolled in a single coverage plan, then both spouses would receive \$750.00. If one spouse is enrolled in a family coverage plan, then one spouse would receive the \$1500.00.